MINUTESOFMEETING

ANNUAL GENERAL MEETING OF SHAREHOLDERS OF "SOPHARMA" AD

SOFIA, June 27, 2025, 11:00 a.m. (UTC 8:00 a.m.)

ISIN BG11SOSOBT18 Event identification code SFAAGM27062025

I. CONSTITUTING THE GENERAL MEETING OF SHAREHOLDERS

Today, **27 June 2025** at **11:00 a.m. (UTC 8:00 a.m.)**, at the headquarters of the Company in Sofia, at 5, Lachezar Stanchev Str., Ground floor, Sopharma Business Towers Event Center, an Annual General Meeting of the shareholders of "Sopharma" AD was held, which was attended by shareholders and their proxies, according to the attached list. Under the conditions of art. 115 "b", para 5 and 6 of LPOS and art. 16 "a", para 2 of the Articles of Association of the Company, shareholders have also exercised their right to vote at the Annual General Meeting by correspondence according to the lists and minutes prepared by the Commission for verification of the quorum and the presented capital. The total number of shareholders/proxies present at the meeting and of the shareholders who voted by correspondence and the number of shares held or represented by them is specified in the attached protocol for verification of the quorum and the represented capital.

The Executive Director of "Sopharma" AD, Mr. Ognian Donev, welcomed the shareholders and proposed to the General Meeting to elect a Commission for Verification of the Quorum and Represented Capital, which will disclose information of the completed registration of the shareholders and their proxies for participation in the General Meeting as well as from the declarations for voting by correspondence received in the company within the term under art. 115 "b", para 6.

Mrs. Pelagia Viatcheva was proposed for Chairperson of the Commission and for secretary: Lyuba Nikolova.

Other suggestions were not made, which is why Mr. Donev invited the attending shareholders and proxies to vote for the election of Commission for Verification of the Quorum and Represented Capital in its proposed composition.

Results of the vote: The General Meeting unanimously voted for a Commission for Verification of the Quorum and Represented Capital with the following members: Chairperson - Pelagia Viatcheva and Secretary – Lyuba Nikolova.

Mrs. Viatcheva presented to the shareholders a protocol with the Commission's findings of the verification after the registration of the shareholders and their proxies was completed, namely:

Registered capital – 179 719 201 dematerialized registered shares, each with a nominal value of BGN 1 (one) and with the right to 1 (one) vote at the General Meeting of Shareholders.

Number of treasury shares of "Sopharma" AD - 12993010. Pursuant to art. 187a, para. 3 of the Commercial Law, the rights for the treasury shares are not exercised until their transfer.

Total number of shares with voting rights that can participate in the Annual General Meeting of Shareholders convened on 27 June 2025 is 166 726 191.

Results of the registration:

At the time of completion of the registration, shareholders and proxies of shareholders are registered to participate in the Annual General Meeting of Shareholders as follows:

Personally, are represented 126 804 901 number of shares or 70.56% of the registered capital.

Through a proxy are represented 21 197 238 number of shares or 11.79% of the registered capital.

Through correspondence before the date of the General Meeting, shareholders holding a total number of 5 093 253 shares representing 2.83% of the registered capital voted. According to art. 115 "b", para 6 of the LPOS, the shares of the persons who voted by correspondence shall be taken into account in determining the quorum, and the voting shall be noted in the minutes of the general meeting.

Total represented shares at the General Meeting, including shares, the voting right of which is exercised by correspondence – 153 095 392, representing 85.19% of the registered capital of the Company.

For the registration of the shareholders and proxies present at the General Meeting, a list has been drawn up, on which each person has personally signed after certifying his/her identity/representative authority before the person responsible for the registration. The list should be certified by the Chairperson and the Secretary of the Annual General Meeting held on 27 June 2025 at 11:00 a.m. (UTC 8:00 a.m.).

For the declaration for voting by correspondence received within the term under art. 115 "b", para 6 the Chairperson and Secretary of the Commission for verification of the quorum and represented capital created a list, which certifies the date of receipt of the statements and their compliance with the rules for voting by correspondence, specified in the invitation for the General Meeting. The list is signed by the Chairperson and the Secretary of the Commission for verification of the quorum and the represented capital and should be certified by the Chairperson and Secretary of the Annual General Meeting held on 27 June 2025 at 11:00 a.m. (UTC 8:00 a.m.).

On behalf of the Commission for verification of the quorum and represented capital, Mrs. Viatcheva confirmed to the General Meeting that:

- All represented shares are entitled to one vote at the General Meeting;
- The number of the shares represented in person, by proxy and by correspondence does not exceed the number of shares for the respective shareholder according to the Book of shareholders of the Company as at June 13, 2025 for the number of shares with voting rights at the Annual General Meeting of Shareholders of "Sopharma" AD convened on 27 June 2025 at 11:00 a.m. (UTC 8:00 a.m.).

Mrs. Viatcheva provided a Protocol signed by the members of the Commission for Verification of the Quorum and the Represented Capital as well as an original List of Shareholders, proxies and List of shareholders who voted by correspondence for the Annual General Meeting of Shareholders of "Sopharma" AD, held on 27 June 2025 at 11:00 a.m. (UTC 8:00 a.m.).

Mr. Donev proposed to the General Meeting to vote for the adoption of the Commission's protocol on the verification of the quorum and the represented capital.

Results from the voting:

| | Actual votes | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|--------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |

| Total | 148 002 139 | 100.00% | 82.35% | 148 002 139 | 100.00% | 0 | 0.00% | 0 | 0.00% |
|---|-------------|---------|--------|-------------|---------|---|-------|---|-------|
| - from them through correspo ndence | 0 | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 14.32% | 11.79% | 21 197 238 | 14.32% | 0 | 0.00% | 0 | 0.00% |

The report of the Commission for verification of the quorum and the represented capital was adopted unanimously by the represented shares.

There are no objections to the way of voting and the announced results.

ELECTION OF MANAGEMENT OF THE GENERAL MEETING:

Mr. Donev proposed that the General Meeting adopt by vote the following guidelines for the meeting:

For Chairperson - Pelagia Viatcheva For Secretary – Lyuba Nikolova For Teller – Venika Mileva.

Results from the voting:

| | Д | Actual votes | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|-------------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 148 002 139 | 100.00% | 82.35% | 148 002 139 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| - from them through correspo ndence | 0 | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 14.32% | 11.79% | 21 197 238 | 14.32% | 0 | 0.00% | 0 | 0.00% |

The General Meeting elected the proposed persons for Chairperson, Secretary and Tellers of the Annual General Meeting, which takes place in Sofia on June 27, 2025.

There are no objections to the way of voting and the announced results.

FINDINGS OF THE CHAIRPERSON AND THE SECRETARY OF THE MEETING:

After opening the session of the General Meeting, the Chairperson and the Secretary notified the shareholders about the following circumstances:



1. The invitation was announced in the Commercial Register with registration from May 20,2025, as well as on the web site of the Company. The announcement was within the statutory period under art. 223, para 5 of the Commercial Law and in compliance with the requirements of the Law on Public Offering of Securities for notifications to the Financial Supervision Commission, the Bulgarian Stock Exchange and the Public regarding the convening of the General Meeting of Shareholders, the agenda and the draft decisions.

2. The Chairperson and the Secretary received an original List of Shareholders and their proxies and List of shareholders who voted by correspondence for the Annual General Meeting of Shareholders of "Sopharma" AD, held on June 27, 2025, which they certified with their signatures.

3. For representation of shareholders 21 proxies were submitted, which correspond to the form and content of the requirements of the Law on Public Offering of Securities and of the Rules for Voting through a proxy adopted by the Company, the latter were submitted electronically within the term specified in the invitation, namely by the end of the business day preceding the day of the General meeting.

4. In accordance with the procedure and conditions of Art. 16a of the Company's Articles of Association and Art. 115 "b", para. 6 of the Law on Public Offering of Securities, 8 shareholders, holding a total of 5 093 253 shares, have exercised their right to vote by correspondence.

5. For participation in the General Meeting were represented 153 095 392 shares, which represent 85.19% of the capital of the Company, of which – 126 804 561 represented in person, 21 197 238 represented through a proxy and 5 093 253 - through correspondence.

Налице е предвидения в Закона и Устава на дружеството кворум и Общото събрание може да се проведе редовно и да приема решения по обявения дневен ред.

6. The following members of the Board of Directors were present at the General Meeting:

- Ognian Donev Executive Director and Chairman of the Board of Directors
- Bisera Lazarova Member of the Board of Directors
- 7. The following persons have expressed their desire to attend the meeting as guests:
- Mitko Dinev Vasilev

The Chairman put the attendance of the guests to a vote.

| | Α | Actual votes | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|-------------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 148 002 139 | 100.00% | 82.35% | 148 002 139 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| - from them through correspo ndence | 0 | 0.00% | 0.00% | 0 | 0.00% | 0 | 0.00% | 0 | 0.00% |

Results from the voting:

This is a translation from Bulgarian of the Minutes of the AGM of "Sopharma" AD held on 27 June 2025 at 11:00 a.m. (UTC 8:00 a.m.). In case of discrepancies the Bulgarian shall prevail.

| - from them through proxy | 21 197 238 | 14.32% | 11.79% | 21 197 238 | 14.32% | 0 | 0.00% | 0 | 0.00% |
|------------------------------------|------------|--------|--------|------------|--------|---|-------|---|-------|
|------------------------------------|------------|--------|--------|------------|--------|---|-------|---|-------|

The General Meeting accepts the listed persons to attend the General Meeting of Shareholders as guests.

There are no objections regarding the voting method and the announced results.

The agenda of the General Meeting announced in the Commercial Register and the proposals for decisions on the agenda items are as follows:

1. Approval of the Annual Report of the Board of directors on the company's activities in 2024; <u>Draft decision</u>: The AGM approves the Annual Report of the Board of directors on the Company's activities in 2024;

2. Approval of the Investor Relations Director's report for 2024; <u>Draft decision</u>: The AGM Approves the Annual report of the Investor Relations Director for 2024;

3. Approval of the Audited Annual Individual Financial Statement of the Company for 2024; <u>Draft decision</u>: The AGM approves the Audited Annual Individual Financial Statement of the Company for 2024;

4. Approval of the Audited Annual Consolidated Financial Statement of the Company for 2024; <u>Draft decision</u>: The AGM approves the audited Annual Consolidated Financial Statement of the Company for 2024;

5. Approval of the Auditor's report on the audit of the Annual Individual Financial Statements of the Company for the year 2024; <u>Draft decision</u>: The AGM approves the Auditor's report on the audit of the Annual Individual Financial Statements of the Company for 2024;

6. Approval of the Auditor's report on the audit of the Annual Consolidated Financial Statements of the Company for the year 2024; <u>Draft decision</u>: The AGM approves the Auditor's report on the audit of the Annual Consolidated Financial Statements of the Company for 2024;

7. Approval of a decision for distribution of the Company's profit realized in 2024 and retained earnings from previous periods; Draft decision: The AGM approves the proposal of the Board of Directors that the profit realized in 2024, in its full amount of BGN 28 227 214.06 (twentyeight million, two hundred twenty-seven thousand, two hundred fourteen leva and 6 stotinki) to be distributed as follows: to pay a dividend to shareholders in the gross amount of 0.08 leva (8 stotinki), to deduct 12 430 732.88 leva (twelve million, four hundred thirty thousand, seven hundred thirtytwo leva and 88 stotinki) for an advance dividend paid for the first half of 2024 and to cover the loss from the merger of a subsidiary in the amount of BGN 173 779.67 (one hundred seventy-three thousand, seven hundred seventy-nine leva and 67 stotinki). The remainder of the profit realized in 2024 shall be transferred to Additional reserves. The retained earnings in the amount of BGN 4 521 338.65 (four million five hundred twenty-one thousand three hundred thirty-eight leva and 65 stotinki) shall be transferred to Additional reserves. The right to receive a dividend belongs to the individuals registered of the Central Depository (CD) as shareholders on the 14th day after the day of the General Meeting, at which the annual financial report was adopted and a decision was taken on the distribution of profit. The Company must ensure the payment to the shareholders of the dividend voted at the general meeting within 60 days of its holding. The costs of paying the dividend are at the expense of the company. The payment of the dividend is carried out with the assistance of the CD. Shareholders with open accounts with an investment intermediary (II) will receive their dividend through the respective investment intermediary, and those with personal CD accounts will be able to receive their dividend from the branches of "Eurobank Bulgaria" AD (Postbank) in the country;

8. Approval of the Audit Committee's report in 2024; <u>Draft decision</u>: The AGM approves the Audit Committee's report on its activities in 2024;

9. Approval of a decision to determine the remuneration of the members of the Audit Committee for 2025; <u>Draft decision</u>: The AGM determines the remuneration of the members of the Audit Committee for 2025 shall be in the amount of BGN 2 (two) thousand.

10. Approval of the Report of the Board of Directors regarding the implementation of the Policy for the remuneration of the members of the Board of Directors of the Company for 2024; <u>Draft decision</u>: The AGM approves the Report of the Board of Directors regarding the implementation of Remuneration Policy for the members of the Board of Directors of the Company for 2024;

11. Approval of a decision to discharge of responsibility the members of the Board of Directors for their activities in 2024; <u>Draft decision</u>: The AGM discharge of responsibility the members of the Board of Directors from responsibility for their activities in 2024.

12. Determination of the remuneration of the members of the Board of directors and of **Executive Director for 2025**; <u>Draft decision</u>: Pursuant to Article 24, paragraph 3, letter "A" of the Company's Articles of Association, the AGM decided that the permanent monthly remuneration of the members of the Board of Directors for 2025 shall be in the amount of BGN 15 thousand (fifteen thousand), and the permanent monthly remuneration of the Executive Director for 2025 shall be in the amount of BGN 24 thousand (twenty-four thousand);

13. Election of a registered auditor of the Company for 2025; <u>*Draft decision*</u>: The AGM elects a registered auditor to verify and certify the Annual Financial Statements of the Company for 2025, in accordance with the recommendation of the Audit Committee, enclosed in the materials for the AGM;

14. Approval of a decision under art. 24, para 3, letter B of the Articles of Association of the Company; <u>Draft decision</u>: Pursuant to art. 24, para 3, letter B of the Articles of Association, the Executive Director of the Company shall be paid an additional remuneration of 1% (one percent) of the amount of net profit realized in 2024 according to the approved Annual Financial report and the Remuneration Policy of the Company;

15. Approval of a decision to determine a percentage of the profit realized in 2024 to be distributed among the members of the senior management team of the Company, subject to the requirements of art. 26a, item 12 of the Articles of Association of the Company; <u>Draft decision</u>: The AGM approves a decision that 2% (two percent) of the net profit realized in 2024 will be distributed among the members of the company's senior management team, subject to the requirements of art. 26a, item 12 of the Articles of Association of the Company:

16. Approval of a Long-Term Share Incentive Program for Key Employees; <u>Draft decision</u> The General Meeting approves a Long-Term Share Incentive Program for Key Employees, with the distributed repurchased shares for the purposes of the Program being up to 0.5% of the capital per year.

17. Approval of a decision to increase the capital with Company's own funds; <u>Draft</u> <u>decision</u>: The AGM increases the capital of the Company from BGN 179 719 201 (one hundred seventy-nine million seven hundred nineteen thousand two hundred and one) to BGN 539 157 603 (five hundred thirty-nine million one hundred fifty-seven thousand six hundred and three), by issuing BGN 359 438 402 (three hundred fifty-nine million four hundred thirty-eight thousand four hundred and two) ordinary, registered, dematerialized shares with voting rights and with a unit nominal value of BGN 1. The capital increase will be carried out on the basis of Art. 197, para. 1 and Art. 246, para. 4 of the Commercial Act with the Company's own funds from "Additional reserves" and from "Premium reserve". As a result of the increase, each shareholder will receive 2 (two) new shares for each 1 (one) share held by him. For the purposes of the increase, the funds from the Company's reserves will be used as follows: from "Additional reserves" an amount of BGN 226 529 809.51 (two hundred twenty-six million five hundred twenty-nine thousand eight hundred nine and 51 stotinki)

and from the Premium Reserve an amount of BGN 132 908 592.49 (one hundred thirty-two million nine hundred eight thousand five hundred ninety-two and 49 stotinki). After the increase, the Company's capital will be BGN 539 157 603 (five hundred thirty-nine million one hundred fifty-seven thousand six hundred three) divided into 539 157 603 (five hundred thirty-nine million one hundred fifty-seven thousand six hundred three) ordinary, registered dematerialized shares. The right to participate in the capital increase is granted to the persons registered in the Company's shareholders' book no later than 14 days after the date of the decision of the General Meeting to increase the capital. The investment intermediary that will service the increase will be the Investment Company "Sofia International Securities" AD, UIC: 121727057, with registered office and registered address: Sofia, Sredets district, 140 Georgi S. Rakovski Str., floor 4.

18. Approval of a decision for implementing changes to the Company's Articles of Association; <u>Draft decision</u>: The AGM approves the proposed changes to the Company's Articles of Association in connection with the capital increase of the Company;

19. Approval of a Substantiated Report of the Board of Directors on transactions within the scope of Article 114, Para.1 of the LPOS; <u>Draft decision</u>: The AGM approves the Substantiated Report of the Board of Directors on transactions within the scope of Article 114, Para.1 of the LPOS;

20. Authorization within the meaning of Art. 114, para. 1 of the LPOS regarding a Transaction between "Sopharma" AD and "Sopharma Trading" AD - Section One of the Substantiated Report; *Draft decision:* The AGM authorizes the Board of Directors to conclude a Lease Agreement between "SOPHARMA" AD as the lessor and "SOPHARMA TRADING" AD as the lessee - a transaction falling within the scope of Art. 114, para. 1, item 3 of the LPOS, in accordance with the terms of Section One of the Substantiated Report;

21. Authorization of the Board of Directors of the company to conclude a transaction within the scope of Art. 114, para. 1, item 2 of the LPOS. <u>Draft decision</u>: The AGM authorizes the Board of Directors of the company to conclude a Manufacturing Contract with "SOPHARMA" AD as the contractor and SOPHARMA TRADING AD as the principal - a transaction falling within the scope of Art. 114, para. 1, item 2 of the LPOS, in accordance with the terms of Section Two of the Substantiated Report.

22. Miscellaneous.

At the General Meeting of Shareholders not all the voting shares issued by the Company are represented, therefore, and on the grounds of art. 231, para. 1 of the Commercial Law the examination of other issues outside the announced agenda is not possible.

Following the announcement of the invitation in the Commercial Register, additional issues are not included under the terms of art. 223a of the Commerce Law to the announced agenda for today's General Meeting of shareholders, as well as other proposals for decisions on the announced issues on the agenda in the sense of art. 118, para. 2, item 4 of LPOS.

Shareholders registered for participation in the Annual General Meeting on 27 June 2025 at 11:00 a.m. (UTC 8:00 a.m.) are entitled, in compliance with the law, to make substantive proposals for decisions on any matter on the agenda to terminate the debate on this issue before voting of a decision on it by the General Meeting.

During the General Meeting, the shareholders of the Company have the right to ask questions on all items of the agenda, as well as questions about the economic and financial status and the commercial activity of the Company, whether these are related to the agenda.

The materials related to the items of the announced agenda of the General Meeting are at disposal of the shareholders from the moment of announcing the invitation for the General Meeting in the Commercial Register at the Registry Agency. The same are available and in the hall where the General Meeting is held. In electronic form, the materials for the General Meeting are also available on the official website of the Company, including at the time of holding the Annual General Meeting of Shareholders.

II. DEBATES AND DECISIONS ON THE AGENDA

On item 1 of the agenda:

Approval of the Annual Report of the Board of Directors on the company's activities in 2024.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the Annual Report of the Board of Directors on the company's activities in 2024.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of art. 115, para 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the Company's capital.

| | | Actual votes | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|-------------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 153 095 392 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% |

Voting results:

Under these results the General Meeting took the following **DECISION**:

The AGM approves the Annual Report of the Board of Directors on the company's activities in 2024.

The decision was taken with a majority, according to the Commercial Law and the Articles of Association of the Company.

On item 2 of the agenda:

Approval of the Investor Relations Director's Report for 2024.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the Investor Relations Director's Report for 2024.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the Company's capital.

| | A | Actual votes | | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|-------------|---|------------------------------------|-------------|---|--------|--|--------|--|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right | |
| Total | 153 095 392 | 100.00% | 85.19% | 153 095 392 | 100.00% | 0 | 0.00% | 0 | 0.00% | |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% | |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% | |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM approves the Investor Relations Director's Report for 2024.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 3 of the agenda:

Approval of the Audited Annual Individual Financial Statement of the Company for 2024.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the Audited Annual Individual Financial Statement of the Company for 2024;*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the Company's capital.

| | A | Actual votes Number % of the % of the | | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|-------------|---|------------------------------------|-------------|---|--------|--|--------|--|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right | |
| Total | 153 095 392 | 100.00% | 85.19% | 153 095 392 | 100.00% | 0 | 0.00% | 0 | 0.00% | |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% | |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% | |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM approves the Audited Annual Individual Financial Statement of the Company for 2024.

The decision was taken with a majority according to the Commercial Law and the Articles of Association of the Company.

On item 4 of the agenda:

Approval of the Audited Annual Consolidated Financial Statement of the Company for 2024.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the audited Annual Consolidated Financial Statement of the Company for 2024.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the Company's capital.

| | ļ | Actual votes | | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|-------------|---|------------------------------------|-------------|---|--------|--|--------|--|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right | |
| Total | 153 095 392 | 100.00% | 85.19% | 153 095 392 | 100.00% | 0 | 0.00% | 0 | 0.00% | |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% | |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% | |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM approves the audited Annual Consolidated Financial Statement of the Company for 2024.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 5 of the agenda:

Approval of the Auditor's report on the audit of the Annual Individual Financial Statements of the Company for the year 2024.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the Auditor's report on the audit of the Annual Individual Financial Statements of the Company for 2024.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the Company's capital.

| | | Actual votes | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|-------------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 153 095 392 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM approves the Auditor's Report on the audit of the Annual Consolidated Financial Statements of the Company for the year 2024.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 6 of the agenda:

Approval of the Auditor's report on the audit of the Annual Consolidated Financial Statements of the Company for the year 2024.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the Auditor's report on the audit of the Annual Consolidated Financial Statements of the Company for 2024.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

| | P | Actual votes | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|-------------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 153 095 392 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM approves the Auditor's report on the audit of the Annual Consolidated Financial Statements of the Company for 2024.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.



On item 7 of the agenda:

Approval of a decision for distribution of the Company's profit realized in 2024 and retained earnings from previous periods.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: The AGM approves the proposal of the Board of Directors that the profit realized in 2024, in its full amount of BGN 28 227 214.06 (twenty-eight million, two hundred twenty-seven thousand, two hundred fourteen leva and 6 stotinki) to be distributed as follows: to pay a dividend to shareholders in the gross amount of 0.08 leva (8 stotinki), to deduct 12 430 732.88 leva (twelve million, four hundred thirty thousand, seven hundred thirty-two leva and 88 stotinki) for an advance dividend paid for the first half of 2024 and to cover the loss from the merger of a subsidiary in the amount of BGN 173 779.67 (one hundred seventy-three thousand, seven hundred seventy-nine leva and 67 stotinki). The remainder of the profit realized in 2024 shall be transferred to Additional reserves. The retained earnings in the amount of BGN 4 521 338.65 (four million five hundred twentyone thousand three hundred thirty-eight leva and 65 stotinki) shall be transferred to Additional reserves. The right to receive a dividend belongs to the individuals registered of the Central Depository (CD) as shareholders on the 14th day after the day of the General Meeting, at which the annual financial report was adopted and a decision was taken on the distribution of profit. The company must ensure the payment to the shareholders of the dividend voted at the general meeting within 60 days of its holding. The costs of paying the dividend are at the expense of the company. The payment of the dividend is carried out with the assistance of the CD. Shareholders with open accounts with an investment intermediary (II) will receive their dividend through the respective investment intermediary, and those with personal CD accounts will be able to receive their dividend from the branches of "Eurobank Bulgaria" AD (Postbank) in the country.

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

| | Voting 1030 | | | 1 | | 1 | | | |
|---|-------------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| | ļ | Actual votes | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 153 085 581 | 99.99% | 9 811 | 0.01% | 0 | 0.00% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% |

Voting results:

This is a translation from Bulgarian of the Minutes of the AGM of "Sopharma" AD held on 27 June 2025 at 11:00 a.m. (UTC 8:00 a.m.). In case of discrepancies the Bulgarian shall prevail.

| through | | | | | |
|---------|--|--|--|--|--|
| proxy | | | | | |
| | | | | | |

Under these results the AGM took the following **DECISION**:

The AGM approves the proposal of the Board of Directors that the profit realized in 2024, in its full amount of BGN 28 227 214.06 (twenty-eight million, two hundred twenty-seven thousand, two hundred fourteen leva and 6 stotinki) to be distributed as follows: to pay a dividend to shareholders in the gross amount of 0.08 leva (8 stotinki), to deduct 12 430 732.88 leva (twelve million, four hundred thirty thousand, seven hundred thirty-two leva and 88 stotinki) for an advance dividend paid for the first half of 2024 and to cover the loss from the merger of a subsidiary in the amount of BGN 173 779.67 (one hundred seventy-three thousand, seven hundred seventynine leva and 67 stotinki). The remainder of the profit realized in 2024 shall be transferred to Additional reserves. The retained earnings in the amount of BGN 4 521 338.65 (four million five hundred twenty-one thousand three hundred thirty-eight leva and 65 stotinki) shall be transferred to Additional reserves. The right to receive a dividend belongs to the individuals registered of the Central Depository (CD) as shareholders on the 14th day after the day of the General Meeting, at which the annual financial report was adopted and a decision was taken on the distribution of profit. The company must ensure the payment to the shareholders of the dividend voted at the general meeting within 60 days of its holding. The costs of paying the dividend are at the expense of the company. The payment of the dividend is carried out with the assistance of the CD. Shareholders with open accounts with an investment intermediary (II) will receive their dividend through the respective investment intermediary, and those with personal CD accounts will be able to receive their dividend from the branches of "Eurobank Bulgaria" AD (Postbank) in the country.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 8 of the agenda:

Approval of the Audit Committee's report in 2024.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the Audit Committee's report on its activities in 2024.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

| | Actual votes | | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|--------------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 153 095 392 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM approves the Audit Committee's report on its activities in 2024.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 9 of the agenda:

Approval of a decision to determine the remuneration of the members of the Audit Committee for 2025.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: The AGM determines the remuneration of the members of the Audit Committee for 2025 shall be in the amount of BGN 2 (two) thousand.

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

| | Actual votes | | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|--------------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 153 095 392 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM determines the remuneration of the members of the Audit Committee for 2025 shall be in the amount of BGN 2 (two) thousand.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 10 of the agenda:

Approval of the Report of the Board of Directors regarding the implementation of the Policy for the remuneration of the members of the Board of Directors of the Company for 2024.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the Report of the Board of Directors regarding the implementation of Remuneration Policy for the members of the Board of Directors of the Company for 2024.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

| | | | | | | 1 | | | |
|---|-------------|--|---------------------------------------|----------------|--|--------------------|---|-------------------|--|
| | A | ctual votes | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
| | Number | % of the represent ed capital with voting right | % of the register ed capital | Number | % of the represent ed capital with voting right | Number | % of the represen ted capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 136 795 192 | 89.35% | 0 | 0.00% | 16 300 200 | 10.65% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM approves the Report of the Board of Directors regarding the implementation of Remuneration Policy for the members of the Board of Directors of the Company for 2024. The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 11 of the agenda:

Approval of a decision to discharge of responsibility the members of the Board of Directors for their activities in 2024

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM discharge of responsibility the members of the Board of Directors from responsibility for their activities in 2024.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the Company's capital.

| | A | Actual votes Number % of the % of the | | | Voted "FOR" | | ted INST" | Voted "ABSTAINED" | |
|---|-------------|---|---------------------------------------|-------------|--|--------|---|-------------------|--|
| | Number | % of the represent ed capital with voting right | % of the register ed capital | Number | % of the represent ed capital with voting right | Number | % of the represen ted capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 136 795 192 | 89.35% | 0 | 0.00% | 16 300 200 | 10.65% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM discharge of responsibility the members of the Board of Directors from responsibility for their activities in 2024.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 12 of the agenda:

Determination of the remuneration of the members of the Board of directors and of Executive Director for 2025.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *Pursuant to Art. 24, para. 3, letter "A" of the Company's Articles of Association, the AGM decided that the permanent monthly remuneration of the members of the Board of Directors for 2025 shall be in the amount of BGN 15 thousand (fifteen thousand), and the permanent monthly remuneration of the Executive Director for 2025 shall be in the amount of BGN 24 thousand (twenty-four thousand).*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

| | A | ctual votes | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|-------------|--|---------------------------------------|----------------|--|--------------------|---|-------------------|--|
| | Number | % of the represent ed capital with voting right | % of the register ed capital | Number | % of the represent ed capital with voting right | Number | % of the represen ted capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 136 832 392 | 89.38% | 0 | 0.00% | 16 263 000 | 10.62% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% |

Voting results:

Under these results the AGM took the following **DECISION**:

Pursuant to Art. 24, para. 3, letter "A" of the Company's Articles of Association, the AGM decided that the permanent monthly remuneration of the members of the Board of Directors for 2025 shall be in the amount of BGN 15 thousand (fifteen thousand), and the permanent monthly remuneration of the Executive Director for 2025 shall be in the amount of BGN 24 thousand (twenty-four thousand).

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 13 of the agenda:

Election of a registered auditor of the Company for 2025.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM elects a registered auditor to verify and certify the Annual Financial Statements of the Company for 2025, in accordance with the recommendation of the Audit Committee, enclosed in the materials for the AGM.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

| | ļ | Actual votes | | - | ted DR" | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|-------------|---|------------------------------------|-------------|---|--------------------|--|-------------------|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 153 095 392 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM elects a registered auditor to verify and certify the Annual Financial Statements of the Company for 2025, in accordance with the recommendation of the Audit Committee, enclosed in the materials for the AGM.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 14 of the agenda:

Approval of a decision under art. 24, para 3, letter B of the Articles of Association of the Company.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *Pursuant to art. 24, para 3, letter B of the Articles of Association, the Executive Director of the Company shall be paid an additional remuneration of 1% (one percent) of the amount of net profit realized in 2024 according to the approved Annual Financial report and the Remuneration Policy of the Company*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

| | P | Actual votes | | - | ted DR" | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|-------------|---|------------------------------------|-------------|---|--------------------|--|-------------------|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 136 805 512 | 89.36% | 26 880 | 0.02% | 16 263 000 | 10.62% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 170 358 | 13.83% | 26 880 | 0.02% | 0 | 0.00% |

Voting results:

Under these results the AGM took the following **DECISION**:

Pursuant to art. 24, para 3, letter B of the Articles of Association, the Executive Director of the Company shall be paid an additional remuneration of 1% (one percent) of the amount of net profit realized in 2024 according to the approved Annual Financial report and the Remuneration Policy of the Company.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 15 of the agenda:

Approval of a decision to determine a percentage of the profit realized in 2024 to be distributed among the members of the senior management team of the Company, subject to the requirements of art. 26a, item 12 of the Articles of Association of the Company.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves a decision that 2% (two percent) of the net profit realized in 2024 will be distributed among the members of the company's senior management team, subject to the requirements of art. 26a, item 12 of the Articles of Association of the Company.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

| | voting rest | AIL5. | | 1 | | 1 | | | |
|---|-------------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| | 4 | Actual votes | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 153 068 512 | 99.98% | 26 880 | 0.02% | 0 | 0.00% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 170 358 | 13.83% | 26 880 | 0.02% | 0 | 0.00% |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM approves a decision that 2% (two percent) of the net profit realized in 2024 will be distributed among the members of the company's senior management team, subject to the requirements of art. 26a, item 12 of the Articles of Association of the Company.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 16 of the agenda:

Approval of a Long-Term Share Incentive Program for Key Employees.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves a Long-Term Share Incentive Program for Key Employees, with the distributed repurchased shares for the purposes of the Program being up to 0.5% of the capital per year*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

| | ļ | Actual votes | | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|-------------|---|------------------------------------|-------------|---|--------|--|--------------|--|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right | |
| Total | 153 095 392 | 100.00% | 85.19% | 151 057 348 | 98.67% | 0 | 0.00% | 2 038 044 | 1.33% | |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% | |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 19 159 194 | 12.51% | 0 | 0.00% | 2 038 044 | 1.33% | |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM approves a Long-Term Share Incentive Program for Key Employees, with the distributed repurchased shares for the purposes of the Program being up to 0.5% of the capital per year.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 17 of the agenda:

Approval of a decision to increase the capital with Company's own funds.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: The AGM increases the capital of the Company from BGN 179 719 201 (one hundred seventy-nine million seven hundred nineteen thousand two hundred and one) to BGN 539 157 603 (five hundred thirty-nine million one hundred fifty-seven thousand six hundred and three), by issuing BGN 359 438 402 (three hundred fifty-nine million four hundred thirty-eight thousand four hundred and two) ordinary, registered, dematerialized shares with voting rights and with a unit nominal value of BGN 1. The capital increase will be carried out on the basis of Art. 197, para. 1 and Art. 246, para. 4 of the Commercial Act with the Company's own funds from "Additional reserves" and from "Premium reserve". As a result of the increase, each shareholder will receive 2 (two) new shares for each 1 (one) share held by him. For the purposes of the increase, the funds from the Company's reserves will be used as follows: from "Additional reserves" an amount of BGN 226 529 809.51 (two hundred twenty-six million five hundred twenty-nine thousand eight hundred nine and 51 stotinki) and from the Premium Reserve an amount of BGN 132 908 592.49 (one hundred thirty-two million nine hundred eight thousand five hundred ninety-two and 49 stotinki). After the increase, the Company's capital will be BGN 539 157 603 (five hundred thirty-nine million one hundred fifty-seven thousand six hundred three) divided into 539 157 603 (five hundred thirty-nine million one hundred fifty-seven thousand six hundred three) ordinary, registered dematerialized shares. The right to participate in the capital increase is granted to the persons registered in the Company's shareholders' book no later than 14 days after the date of the decision of the General Meeting to increase the capital. The investment intermediary that will service the increase will be the Investment Company "Sofia International Securities" AD, UIC: 121727057, with registered office and registered address: Sofia, Sredets district, 140 Georgi S. Rakovski Str., floor 4.

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a 2/3 majority of the represented shares of the General meeting.

| | P | Actual votes | | | Voted "FOR" | | oted AINST" | Voted "ABSTAINED" | |
|---|-------------|---|------------------------------------|-------------|---|--------|--|-------------------|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 153 085 581 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |

Voting results:

| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% |
|------------------------------------|------------|--------|--------|------------|--------|---|-------|---|-------|
|------------------------------------|------------|--------|--------|------------|--------|---|-------|---|-------|

Under these results the AGM took the following **DECISION**:

The AGM increases the capital of the Company from BGN 179 719 201 (one hundred seventy-nine million seven hundred nineteen thousand two hundred and one) to BGN 539 157 603 (five hundred thirty-nine million one hundred fifty-seven thousand six hundred and three), by issuing BGN 359 438 402 (three hundred fifty-nine million four hundred thirty-eight thousand four hundred and two) ordinary, registered, dematerialized shares with voting rights and with a unit nominal value of BGN 1. The capital increase will be carried out on the basis of Art. 197, para. 1 and Art. 246, para. 4 of the Commercial Act with the Company's own funds from "Additional reserves" and from "Premium reserve". As a result of the increase, each shareholder will receive 2 (two) new shares for each 1 (one) share held by him. For the purposes of the increase, the funds from the Company's reserves will be used as follows: from "Additional reserves" an amount of BGN 226 529 809.51 (two hundred twenty-six million five hundred twenty-nine thousand eight hundred nine and 51 stotinki) and from the Premium Reserve an amount of BGN 132 908 592.49 (one hundred thirty-two million nine hundred eight thousand five hundred ninety-two and 49 stotinki). After the increase, the Company's capital will be BGN 539 157 603 (five hundred thirty-nine million one hundred fifty-seven thousand six hundred three) divided into 539 157 603 (five hundred thirtynine million one hundred fifty-seven thousand six hundred three) ordinary, registered dematerialized shares. The right to participate in the capital increase is granted to the persons registered in the Company's shareholders' book no later than 14 days after the date of the decision of the General Meeting to increase the capital. The investment intermediary that will service the increase will be the Investment Company "Sofia International Securities" AD, UIC: 121727057, with registered office and registered address: Sofia, Sredets district, 140 Georgi S. Rakovski Str., floor 4.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 18 of the agenda:

Approval of a decision for implementing changes to the Company's Articles of Association.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves the proposed changes to the Company's Articles of Association in connection with the capital increase of the Company.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a 2/3 majority of the represented shares of the General meeting.

| | Actual votes | | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|--------------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 153 085 581 | 100.00% | 0 | 0.00% | 0 | 0.00% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 21 197 238 | 13.85% | 0 | 0.00% | 0 | 0.00% |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM approves the proposed changes to the Company's Articles of Association in connection with the capital increase of the Company.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 19 of the agenda:

Approval of a Substantiated Report of the Board of Directors on transactions within the scope of Article 114, Para.1 of the LPOS.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: *The AGM approves Substantiated Report of the Board of Directors on transactions within the scope of Article 114, Para.1 of the LPOS.*

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a simple majority of the represented shares of the General meeting.

| | Actual votes | | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
|---|--------------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 150 801 456 | 98.50% | 0 | 0.00% | 2 293 936 | 1.50% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 18 903 302 | 12.35% | 0 | 0.00% | 2 293 936 | 1.50% |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM approves Substantiated Report of the Board of Directors on transactions within the scope of Article 114, Para.1 of the LPOS.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 20 of the agenda:

Authorization within the meaning of Art. 114, para. 1 of the LPOS regarding a transaction between "Sopharma" AD and "Sopharma Trading" AD - Section One of the Substantiated Report.

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: The AGM authorizes the Board of Directors to conclude a Lease Agreement between "SOPHARMA" AD as the lessor and "SOPHARMA TRADING" AD as the lessee - a transaction falling within the scope of Art. 114, para. 1, item 3 of the LPOS, in accordance with the terms of Section One of the Substantiated Report.

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a 3/4 majority of the represented shares of the General meeting.

| voting results. | | | | | | | | | |
|---|--------------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| | Actual votes | | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 132 500 412 | 86.55% | 0 | 0.00% | 20 594 980 | 13.45% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 16 865 258 | 11.02% | 0 | 0.00% | 4 331 980 | 2.83% |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM authorizes the Board of Directors to conclude a Lease Agreement between "SOPHARMA" AD as the lessor and "SOPHARMA TRADING" AD as the lessee - a transaction falling within the scope of Art. 114, para. 1, item 3 of the LPOS, in accordance with the terms of Section One of the Substantiated Report.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 21 of the agenda:

Authorization of the Board of Directors of the company to conclude a transaction within the scope of Art. 114, para. 1, item 2 of the LPOS

The Chairperson read the proposal of the Board of Directors for a decision on this item on the agenda, namely: The AGM authorizes the Board of Directors of the company to conclude a Manufacturing Contract with "SOPHARMA" AD as the contractor and "SOPHARMA TRADING" AD as the principal - a transaction falling within the scope of Art. 114, para. 1, item 2 of the LPOS, in accordance with the terms of Section Two of the Substantiated Report.

Until the discussions on this item of the agenda have been concluded, no other proposals for decisions have been made in accordance with the provision of Art. 115, para. 2, item 6 of the Law on Public Offering of Securities.

The Chairperson announced the end of the deliberations and initiated the voting on the proposal of the Board of Directors by announcing that the decision should be taken by a 3/4 majority of the represented shares of the General meeting.

| voting results. | | | | | | | | | |
|---|--------------|---|------------------------------------|----------------|---|--------------------|--|-------------------|--|
| | Actual votes | | | Voted "FOR" | | Voted "AGAINST" | | Voted "ABSTAINED" | |
| | Number | % of the represente d capital with voting right | % of the registere d capital | Number | % of the represented capital with voting right | Number | % of the represent ed capital with voting right | Number | % of the represent ed capital with voting right |
| Total | 153 095 392 | 100.00% | 85.19% | 132 500 412 | 86.55% | 0 | 0.00% | 20 594 980 | 13.45% |
| - from them through correspo ndence | 5 093 253 | 3.33% | 2.83% | 5 093 253 | 3.33% | 0 | 0.00% | 0 | 0.00% |
| - from them through proxy | 21 197 238 | 13.85% | 11.79% | 16 865 258 | 11.02% | 0 | 0.00% | 4 331 980 | 2.83% |

Voting results:

Under these results the AGM took the following **DECISION**:

The AGM authorizes the Board of Directors of the company to conclude a Manufacturing Contract with "SOPHARMA" AD as the contractor and SOPHARMA TRADING AD as the principal - a transaction falling within the scope of Art. 114, para. 1, item 2 of the LPOS, in accordance with the terms of Section Two of the Motivated Report.

The decision was taken with a majority as per the Commercial Law and the Articles of Association of the Company.

On item 22 of the agenda:

Miscellaneous.

There are no suggestions on this point and there is no vote.

The agenda of the Annual General Meeting of Shareholders of "Sopharma" AD was exhausted, therefore the Chairperson closed the meeting.

The present minutes were prepared and signed in three identical copies. An integral part of these minutes is: The Commission's Quorum Verification and the represented capital Protocol, the list of the shareholders and shareholder representatives with the number of shares owned and represented by them, List of shareholders who voted by correspondence for the Annual General Meeting of Shareholders of "Sopharma" AD, held on 27 June 2025 at 11:00 a.m. (UTC 8:00 a.m.). Written powers of attorney to represent shareholders at the General Meeting; Certificates for current registration status of the shareholders and proxies - legal entities, Declarations for voting by correspondence as well as Materials on the convening of the Annual General Meeting, held on 27 June 2025 at 11:00 a.m. (UTC 8:00 a.m.) in Sofia.

CHAIRPERSON OF THE GM:

SECRETARY OF THE GM:

/Signature/ /Pelagia Viatcheva/ /Signature/ /Lyuba Nikolova/

TELLERS:

/Signature/ /Venika Mileva/